

## Trainee Program START IN Coatings - Digitalization & Innovation Management (m/f/d)

In the Coatings Division, we are focused on the development, production and marketing of a variety of coating solutions - from applied surface technologies to automotive paints. Working in global teams, we promote innovation, design and new applications in order to meet our partners' needs. The 'Innovation Beyond Paint' program rounds off our portfolio. It is aimed at the development of new markets and business models.



**LOCATION**  
Münster, DE



**COMPANY**  
BASF Coatings GmbH



**WORKING HOURS**  
Full-time



**CONTRACT TYPE**  
Permanent



**WORKING AREA**  
IT / Information Management



**REFERENCE CODE**  
EN58926273\_ONLE\_1

### RESPONSIBILITIES

- For a duration of 18 up to 24 months you will get to know various divisions of BASF Coatings in the innovation as well as digitalization area and actively shape the digital transformation of our Coatings Division with your creative ideas and understanding of digital developments.
- o In assignments lasting three to six months, you will get to know different digital teams such as the Digital Transformation- / Digital Business Solutions Team as well as the Digital Incubation Unit and you will support them strategically and operatively.
  - o After an intense on-the-job training, you will get to know processes, agile working methods and innovation management of our digital units.
  - o In addition, you will assume varied tasks in which you will focus on leading agile sub-projects.
  - o Considering given travel guidelines and requirements of the federal government, you will be for three to six months abroad or in another business unit.
  - o With targeted development, you will assume a responsible role in one of our digital units after the trainee program.

### BENEFITS

- o Personal mentoring that supports your personal and professional development.
- o Individually tailored seminars that ensure your personal development.
- o Exclusive networking events where you can expand your career network.
- o Permanent employment contract from day 1, best career opportunities and a flexible start date from April 2021.

### ABOUT US

Do you have any questions about the application process or the position? Isabelle von Massow, [isabelle.von-massow@basf.com](mailto:isabelle.von-massow@basf.com), Tel.:+49 30 2005-58501

Please note that we do not return paper applications including folders. Therefore please submit only copies and no originals.

Learn more about BASF Coatings GmbH at <https://www.basf-coatings.com/global/en.html>

**Together we can accomplish everything. Through the power of connected minds.**

We are looking forward to your online application at [www.basf.com/jobs](http://www.basf.com/jobs).

We are happy to answer your questions: Email [jobs@basf.com](mailto:jobs@basf.com) | Tel 00800 33 0000 33



We create chemistry

**At BASF, the chemistry is right.** Because we are counting on innovative solutions, on sustainable actions, and on connected thinking. And on you. Become a part of our formula for success and develop the future with us - in a global team that embraces diversity and equal opportunities irrespective of gender, age, origin, sexual orientation, disability or belief.

**Together we can accomplish everything. Through the power of connected minds.**

We are looking forward to your online application at [www.basf.com/jobs](http://www.basf.com/jobs).

We are happy to answer your questions: Email [jobs@basf.com](mailto:jobs@basf.com) | Tel 00800 33 0000 33